

Health and Safety Policy

The principle aim of our policy is to encourage the development and the maintenance of a sound safety and effective occupational health culture of the highest level amongst all employees within Evergreen Marine (Singapore) Pte Ltd.. We are committed to maintain and operate our ships safety and efficiently by providing a safe and healthy working environment following these principles:

1. Making Health and Safety our first priority.
2. Promoting a culture of Health and Safety responsibility and awareness through the implementation of training and familiarization.
3. Complying with all relevant Health and Safety legislation, and where possible, improving on these requirements.
4. Conducting Health and Safety practices in ship operation.
5. Establishing all reasonably practicable control measures to reduce identifiable risks associated with the Company's operations.
6. Investigating all incidents and accidents to identify root causes and prevent recurrence of human injury or loss of life.
7. Demonstrating a high degree of Leadership and Management commitment.

Evergreen Marine (Singapore) Pte Ltd. is certified according to the rules to the ISM code and has obtained a full term Document of Compliance.

I will be fully responsible for implementing the Health and Safety policy of the company. I hereby designate the Head of the Marine Department to monitor Occupational Health and Safety Management System implementation and authorize him as Designated Person to provide a link between the Company and ship.

Date: 07/Jul/2009

Evergreen Marine (Singapore) Pte Ltd.



ADAM LEE - President

Quality Policy

It is the policy of Evergreen Marine (Singapore) Pte Ltd. to establish an effective Quality Management System focused on business excellence. The company places a major priority on the quality of service it provides to its customers and regulatory requirements and is determined to further develop its present market position by following these principles:

- The organization will strictly comply with the United States antitrust law and the European Community competition law ensuring business competition for its share of the market economy.
- Customers' requirement and applicable regulatory requirements will be identified, specified, measured and reviewed in order to meet their satisfaction.
- Investigating all instances of under-performance to identify root causes and prevent recurrence. The total quality management system is committed to continuous improvements.
- Within its capability, the organization will ensure that adequate resources are available and to a standard that achieves the organization's quality objectives.
- Promoting a culture of quality awareness and responsibility through leadership, communication, and training for direct employees, suppliers and contractors.

These Policies will be emphasized to all new staff during induction and all personnel will be involved in its implementation and maintenance throughout the company. It is subject to Management review to ensure its continuing applicability and effectiveness in addressing customer's demands.

Date: 07/Jul/2009

Evergreen Marine (Singapore) Pte Ltd.



ADAM LEE - President

Environmental Policy

Evergreen Marine (Singapore) Pte Ltd. has recognized the obligation to conduct its affairs as a constructive corporate member of society and established an Environmental Management System within the scope of the management of crew manning, cargo operation, maintenance and repair and ships supplies for vessels registered to the Singapore flag which meet the requirements of the International Safety Management code and its shore-based management team.

We are committed to manage, and, where practical, mitigate the identifiable environmental impacts and to comply with all the legal and other requirements associated with the company's operations. As a container carriers company, our environmental objectives are to control our emissions or discharges to air, land and water, prevent marine pollution, and reduce or recycle the waste.

Operational control procedures and environmental programs will be set, monitored and constantly reviewed for achieving our objectives and targets as continual improvement for our environmental performance.

This policy is posted on Evergreen Marine (Singapore) Pte Ltd. website for all persons working or on behalf of the Evergreen Marine (Singapore) Pte Ltd. within the Environmental Management System scope and available to the public.

Effective Safety, Health and Environmental management is critical to our overall business success. Through management review, we assess the adequacy, effectiveness, and suitability of our management system, including our stated policies and associated objectives, to ensure that these goals are met.

I will be fully responsible for implementing the Environmental policy of the company. I hereby designate the Head of Marine Department to monitor implementation and authorize him to provide a link between the Company and ship.

Date: 07/Jul/2009

Evergreen Marine (Singapore) Pte Ltd.



ADAM LEE - President

Food Safety Enforcement Policy

It is the policy of Evergreen Marine (Singapore) Pte Ltd. to ensure that all food handlers receive appropriate training in the principles and practice of hygiene and associated health and safety issues and they maintain acceptable standards to secure the health and well-being of the ships crews by:

- Protecting food from risk of contamination, including harmful bacteria, poisons and foreign bodies.
- Preventing any bacteria present multiplying to an extent, in which would cause illness or early spoilage of the food.
- Destroying any harmful bacteria in the food by thorough cooking.
- Monitoring of temperature control on a regular basis.

All food handlers will strictly adhere to the following essentials of food hygiene:

1. Staff must wear clean overalls and hats when on duty.
2. Staff must always wash and dry their hands before preparing food and after visiting the toilet.
3. Staff must not wear strong perfume or aftershave.
4. Cuts and sores need to be covered with a waterproof, high visibility dressing.
5. The preparation of raw and cooked food will be kept strictly separate.
6. Staff must ensure that all equipment and surfaces are kept clean.
7. Staff should follow any food safety instruction on food packaging.
8. Staff must handle food carefully at all times. Special care is necessary for ready-to-eat products.
9. Staff must inform the Master if they are suffering from vomiting, diarrhea, stomach upset or skin complaint.

Date: 07/Jul/2009

Evergreen Marine (Singapore) Pte Ltd.


ADAM LEE - President

Drug and Alcohol Policy

1. This policy pertains to all seafarers who work on company vessels.
2. Under the company policy, alcohol abuse and the usage or possession of illegal drugs or substances is strictly forbidden onboard at any time.
3. A seafarer who is taking a prescription drug is required to present to the master of ship a statement from the prescribing physician that the prescription drug will not impair the seafarer's work performance.
4. The Company is to supply a full set of medical stores and equipment onboard, in accordance with the requirement of the company's fleet standard medical chest.
5. The Company forbids requisition for illegal drugs or substances not listed in The Merchant Shipping and Fishing Vessels Regulations 1995.
6. In the interest of the safety and health of all seafarers working on board, the company reserves the right to inspect and search at random, unannounced times, all packages, boxes, clothing, or any personal belongings carried on or off company fleet.
7. When considered necessary by the Master, a search for illegal drugs or substances onboard may be executed. The execution of the search is to be accompanied by a designated officer of the ship.
8. Seafarers are prohibited from reporting to work under the influence of alcohol or drugs.
9. When changing over the watch keeping, the duty officer must confirm that the relieving persons have not been impaired by drugs or alcohol before changing over the duty.
10. Consumption of alcohol is strictly prohibited within twelve hours prior to sailing and six hours before on duty.
11. Alcohol consumption onboard is to be regulated and controlled by the Master. Meanwhile, the Master shall note that in certain countries, alcohol consumption during the 24 hours prior to entering port constitutes is a criminal offence.
12. The Master shall ensure that the company's drug and alcohol policy is strictly applied onboard. Any deviation from the policy or provision may have serious consequences for the entire operation of the ship and the safety of the ship and crew that shall be recorded in the "Deck Log Book" and reporting to the Seaman Section immediately.
13. A warning notice forbidding the drugs and alcohol abuse or the possession of illegal drugs or substances onboard must be posted in plain sight.

Date: 07/Jul/2009

Evergreen Marine (Singapore) Pte Ltd.


ADAM LEE - President